



## EMPLOYMENT TRIBUNALS

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Date 8 September 2025

Case Number: 2201840/2025

**Claimant**  
**C Blesovsky**

v

**Respondent**  
**API.VIDEO SAS**

A copy of the Employment Tribunal's judgment is enclosed.

Information about how to enforce the judgment and what to do if you disagree with it is available online here: [The judgment \(Employment Tribunals\) \(T426\) - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/the-judgment-employment-tribunals-t426).

If you do not have access to the internet you can telephone the tribunal office dealing with the claim and ask for a paper copy.

The guidance explains that you may ask the Employment Tribunal to **reconsider** the judgment, if reconsideration is necessary in the interests of justice. It also explains how to **appeal** to the Employment Appeal Tribunal if there is a mistake in the judgment on a point of law. These processes are quite different, and you will need to decide whether to follow either or both. The guidance also explains about asking for **written reasons** for the judgment if the judgment does not have reasons with it. You will almost always need written reasons for the judgment if you wish to appeal and you will usually need them if you want reconsideration.

**There are strict time limits for asking for written reasons, applying for reconsideration and appealing. Those time limits are different.**

You must read the guidance but in general the time limits are:

<b>Written reasons</b>	<b>14 days</b> from the date the judgment is sent
<b>Reconsideration</b>	<b>14 days</b> from the date the judgment is sent <b>or</b> <b>14 days</b> from the date the separate written reasons are sent if you ask for them
<b>Appeal</b>	<b>42 days</b> after the date the judgment with reasons is sent <b>or</b> <b>42 days</b> after the date the separate written reasons are sent if you ask for them You must appeal by <b>4.00pm</b> on the last day

For further information, it is important that you read the guidance in full.

There is further information about the Employment Appeal Tribunal here:

[Appeal to the Employment Appeal Tribunal \(EAT\) - GOV.UK \(www.gov.uk\)](http://www.gov.uk)

There is further information about appealing to the Employment Appeal Tribunal here:

[How to appeal to the employment appeal tribunal \(T440\) - GOV.UK \(www.gov.uk\)](http://www.gov.uk)

You can also get an appeal form from the Employment Appeal Tribunal at: Employment Appeal Tribunal, 7 Rolls Buildings, Fetter Lane, London, EC4A 1NL, or in Scotland at George House, 126 George Street, Edinburgh, EH2 4HH.

Almost all Employment Tribunal judgments are published online here:

[Employment tribunal decisions - GOV.UK \(www.gov.uk\)](http://www.gov.uk)

Yours faithfully,

M PARRIS  
MALCOLM PARRIS  
For the Tribunal Office



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms C Blesovsky

**Respondent:** Api. Video SAS

**Heard at:** London Central (by CVP)

**On:** 4 September 2025

**Before:** Employment Judge Moyler

## REPRESENTATION:

**Claimant:** Daniel D'souza, representative

**Respondent:** did not attend

# JUDGMENT

The judgment of the Tribunal is as follows:

## Breach of contract

1. The complaint of breach of contract in relation to notice pay is well-founded. The claimant did not commit a repudiatory breach of contract justifying her summary dismissal. She was therefore entitled to notice pay of £25,000.
2. The complaint of breach of contract in relation to a Settlement Payment of £20,000, as set out in the "clause for financial protection" that applied to the claimant's employment contract with effect from 1 July 2024, is additionally well-founded.

## Remedy

3. The respondent shall pay the claimant **£25,000** as damages for breach of contract, in accordance with the statutory limit imposed upon this Tribunal by article 10 of the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994.

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4. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.

**Employment Judge Moyler  
4 September 2025**

Judgment sent to the parties on:

8 September 2025

.....  
For the Tribunal:

M PARRIS

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**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.