

On behalf of Claimant
Witness: C Blesovsky
No. of witness statement: 1
Date: 03.09.2025

IN THE CENTRAL LONDON EMPLOYMENT TRIBUNAL

CASE NUMBER: 2201840/2025

BETWEEN:

CASSI BLESOVSKY

Claimant

-and-

API.VIDEO

Respondent

CLAIMANT'S WITNESS STATEMENT

1. I, Cassi Blesovsky, am the Claimant in this matter and make this statement in support of my claims. I set out below my evidence in support.
2. This statement has been prepared following discussions with my solicitor over the telephone.
3. The facts and matters set out in this statement are within my own knowledge unless otherwise stated, and I believe them to be true. Where I refer to information supplied by others, the source of the information is identified; facts and matters derived from other sources are true to the best of my knowledge and belief.
4. There is now produced and shown to me a paginated bundle of true copy documents in the form of a hearing bundle. All references to page(s) in this statement are to pages of the hearing bundle unless otherwise stated.
5. The Respondent did not present a response to my claim.
6. Under Rule 22 of the Employment Tribunal Rules of Procedure, a judgment may now be issued.
7. I have therefore limited this witness statement to the headline facts.

Employment Contract

8. I was employed by the Respondent since June 2023 as a Finance Director, at salary of £100,000 per annum. My employment contract is at **(pages 1 – 17)**.
9. My employment contract provides that it may be terminated by the Respondent with three months' notice (clause 2.1) **(page 4)** or the Respondent may make, within 28 days, a payment in lieu of notice (clause 16.1) **(page 10)**.
10. The Respondent was sympathetic of those who may be impacted by its own financial instability without the benefit of the French salary guarantee fund. This resulted an amendment to my contract of employment which granted me a supplementary payment of £20,000 in the event of insolvency **(pages 18 -19)**.

Wrongful dismissal

11. On 15 November 2024 it was confirmed the UK external investors would not be granting additional funding to the Respondent in a time of financial crisis. I was aware, having been told by Cedric (CEO), on prior occasions, that my removal from the business could compromise the investors' Enterprise Investment Scheme (EIS) tax benefits.
12. I was suspended on 18 November 2024 **(pages 24 - 29)**.
13. The Respondent terminated my contract on 29 November 2024 with immediate effect. My termination letter is at **(pages 30 - 36)**.
14. The transaction referred to in my termination letter was my usual monthly salary, properly labelled as such. The payment was made in accordance with the Respondent's evolving operational strategy, which prioritised employees (and contractors) who did not benefit from protection/s available under French insolvency practices. This was against a backdrop of financial uncertainty abroad **(page 60)**.
15. The Respondent alleged that I was guilty of gross misconduct. I deny this allegation. My actions were in line with predetermined operational expectations concerning the prioritisation of creditors.
16. My dismissal was wrongful and in breach of contract. The Respondent therefore owes me the sum of £25,000, which represents three months' salary.

Breach of contract claim

17. Further or alternatively, pursuant to an Amendment to Employment Contract dated 1 July 2024 (which is to supplement, rather than replace, any other end-of-contract entitlements) in the event of insolvency proceedings concerning the Respondent, I am entitled to a settlement payment of £20,000 **(pages 18 – 19)**.

18. The Respondent has been subject to insolvency proceedings and therefore £20,000 is due and owing.

19. Despite demand for payment, the Respondent has failed to pay £20,000.

Remedy

20. Accordingly, I claim:

1) £25,000 notice pay;

further or alternatively;

2) £20,000 contractual claim.

STATEMENT OF TRUTH

I believe that the facts stated in this witness statement are true. I understand that proceedings for contempt of court may be brought against anyone who makes, or causes to be made, a false statement in a document verified by a statement of truth without an honest belief in its truth.



Signed
CASSI BLESOVSKY

Date: 03 September 2025

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File name	Cassi_Blesovsky_w...l_Draft__4_.docx
Document ID	3f9d1bf73f9bd1c15a9cd8fa9221ee742977b750
Audit trail date format	DD / MM / YYYY
Status	● Signed

Document history



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